



Law graduates – join our training programme!

About Cleveland & Co

Cleveland & Co is a specialist outsourced legal team providing legal advisory services in the investment management industry. Our success is built on our ability to think differently, pioneering a better way to serve our clients in an ever-changing world while fostering a culture of success.

Cleveland & Co are a team of highly skilled professionals at the top of our game. We got here because we believe in doing whatever it takes to be successful. We are current, resourceful, dynamic, agile, and proud of the impact we can make in the world. Our single global team of pace setting professionals is the key to supporting our global client base and their continued success. We pride ourselves on being flexible, effective, and efficient in determining our clients' objectives and are driven by their success. Our ambitions and successes are reflected through the diverse team we've built and the 200+ international clients we've won, who represent a combined AUM of over £9 trillion.

We have offices in London and Sydney and will be setting up a North American office in the near future. To inspire our team to be fully engaged in our mission of becoming global, we offer a secondment programme to our employees to explore and work across our offices in the UK and Australia.

Are you ready to be part of a firm that is at a very exciting stage in its lifecycle with never-ending opportunities?

Are You Looking For A Fresh Challenge?

Cleveland & Co is a growing business, and we value honest people with drive who will contribute to the team's and our clients' success. We are looking to recruit talented people who can grow within the firm and take part in shaping its future.

If you are results-focused, accountable, and looking for a role that will support your development, then you're the perfect fit. If you love what you do and want to make a difference, we want to hear from you.

We Are Looking For Ambitious Trainees

We are looking for ambitious Trainees to join our 2024 cohort who have either:

1. completed or are in the process of completing the LPC; or
2. started or looking to commence the SQE.

As we are specialist firm, ideal candidates will already have at least 2 years' experience working in the legal sector and a good working knowledge of at least two of the following:

- commercial contracts;
- corporate;
- company law;

Trainee

- corporate governance;
- custody and administration services
- financial services regulation;
- funds;
- investment management;
- private equity;
- real estate;
- transactional documentation; and
- trading and derivatives.

Must-have criteria for this role:

- English language proficiency;
- strong interpersonal skills, business sense, and professionalism to communicate with all levels of management, staff and clients located in different jurisdictions;
- ability to work effectively with a range of personality types and seniority levels;
- highly motivated self-starter with a history of pushing for deadline-driven results;
- ability to jump in and support the team when/where needed;
- lead and be one step ahead, constantly thinking about what needs to be done next to improve efficiency for the team and our clients;
- ability to work self-sufficiently and stay highly motivated;
- ability to work in an environment requiring attention to detail and high levels of accuracy;
- ability to work autonomously where required;
- ability to commute to the office as this is an in-office role but we have a flexible work policy; and
- a mac laptop as we operate a BYOA(pple) policy to allow for maximum agility.

Benefits

- Secondment opportunities between the London and Sydney offices;
- Performance bonus scheme;
- Profit share scheme;
- Study leave;
- Scholarship Programme available for SQE/LPC requirements;
- Sponsorship for UK residents under the UK's Skilled Worker visa sponsorship scheme;
- One-to-one mentoring with experienced investment management lawyers and a collaborative team environment;
- Scope for fast career progression and skills development;
- Opportunity to attend relevant courses;
- Opportunity to immediately impact growing a successful firm with industry recognition;
- A culture of success focused on our values and results;
- Exciting and varied work gaining experience from multiple investment firms; and
- Annual Company events & regular socials.

Location

Our offices are in a restored period factory building located in the well-connected and trendy neighbourhood of Bermondsey in London.

We have a relaxed and friendly office environment, and we dress casually unless we are meeting with clients.

Trainee

Salary

FTE: £40,000 per annum.

Contact Details

Please contact the HR Team at recruitment@cleveland-co.com for more information or to submit your CV.

Please see our careers page for further information about working with us <https://cleveland-co.com/trainee-programme/>.

